

Goal 1. Discern Stewardship of the Church's Investment Funds

Involve the congregation in a discernment process that, by September 30, 2024, allows the Vestry to discern what **new outreach** use(s) Resurrection will put the money that God has given us.

Action Plan:

The **new outreach projects** will be determined through a parish-wide discernment process resulting in recommendations for Vestry approval. The discernment process will be completed by the end of **September 2024**, with decisions put into action (projects are begun/under contract, money is spent) by the end of December 2024.

- Vote today on approving the concept of using some of the church's money currently invested in Trustees of the Funds for new outreach projects or ministries.
- On March 24, present an overview of the Goal 1 objective to determine congregational support for discerning what outreach ministries or projects we should support.
- On March 24 engage the congregation in a discussion on the following points about using some of the church's money currently invested with Trustees of the Funds for new outreach ministries or projects.
 - Is Resurrection open to using some of its invested funds for new outreach projects?
- During April through August, the "Bold Idea 2.0 Committee" the Rector and Special Projects Leader on the Vestry (Kat Turner) will engage the congregation in discernment about
 - On what scale (annual dividend at the smaller end through a percentage of invested funds at the larger end, but in no case larger than what would be required to reserve two years of operating expenses)?
 - What area(s) of outreach should the gift support?
- At its August 20 meeting the Vestry will make a final determination and empower the Goal 1 Committee to implement the new ministries/projects.

NOTE: Some program might merit multi-year gifting

Goal 2. Advocate for Affordable Housing

Throughout the year Resurrection will continue to be a leading advocate and resource for affordable housing in Alexandria, the Diocese, and beyond.

35 **Action Plan:**

- 36 ✓ By February 5 communicate Resurrection’s support for HB 1124 to Delegates
37 Betsy Carr, David Bulova, and Charniele Herring and Resurrection’s support for
38 SB233 to Senators Adam Ebbin and Ghazala Haskins.
- 39 ✓ By March 1 submit an article to *InSpire* on these bills, their meaning for faith-
40 based affordable housing, and their status in the legislature and task congregation
41 members as liaisons to monitor the affordable housing activities of other
42 organizations and report as necessary to the Vestry
- 43 ○ Virginia Interfaith Center for Public Policy
 - 44 ○ VOICE
 - 45 ○ YIMBY
 - 46 ○ Virginia Diocesan Homes
 - 47 ○ National Fund for Sacred Places
 - 48 ○ Trinity Wall Street
 - 49 ○ Alexandria City Office of Housing
- 50 ● By March 1 through *eNotes* communicate to the congregation about the final
51 disposition of the faith-based housing bills in the General Assembly and send
52 letters of support to the members of the Housing Commission.
- 53 ● By June 1 submit a profile about Resurrection and The Spire for inclusion on a
54 new section of case studies being developed for the website of Virginia Diocesan
55 Homes/The Diocese of Virginia.
- 56 ● Throughout the year provide consultation as requested to other churches and
57 organizations considering an affordable housing ministry.

58 **Goal 3. Celebrate Resurrection’s 60th anniversary**

59 Throughout 2024 celebrate Resurrection’s 60th anniversary through worship, fellowship,
60 and outreach activities.

61 **Action Plan:**

- 62 1. As soon as possible design and price pole banners that would be placed by the
63 monumental staircase on Beauregard Street and at the end of Hope Way.
- 64 ○ Depending on cost, may consider changing out the signs over the course of
65 the year to advertise different anniversary events.
- 66 2. On March 24, 2024, Palm Sunday, have a special worship service of thanksgiving
67 for our community and what we have accomplished in God’s service. Palm Sunday
68 is chosen for this activity because Resurrection’s first service occurred on Palm
69 Sunday (March 22). (In conjunction with Worship Ministry)

- 70 3. By September 2 (Labor Day) hold a fellowship event to celebrate the anniversary.
71 This allows sufficient time to plan the event, to consider the possibility of holding
72 it as an outdoors event and making it a homecoming for previous parishioners and
73 an open house for neighbors. (In conjunction with Living Community/Fellowship)
- 74 ○ Explore the possibility of making this a joint event with The Spire and
75 Goodwin House.
 - 76 ○ Possibly something with an international theme
- 77 4. By June 30, decide whether Church of the Resurrection will make a substantial
78 outreach gift in honor of its 60th anniversary and, if so, disburse the funds to
79 designated recipient(s).
- 80 ● Vote today on approving the concept of using \$60,000 for an Outreach
81 Anniversary Gift, subject to input from the congregation about the concept and
82 input about how many people/organizations will receive the money, who they
83 might be, and how much money each person or organization will receive.
 - 84 ● On March 24 review with the congregation monies that are available for
85 outreach: dedicated funds for ministries like the diaper fund and food pantry,
86 budgeted money for the Outreach Committee, and funds that might be allocated
87 to fulfill Vestry Goal #1 (discerning stewardship of invested funds)
 - 88 ● On March 24 engage the congregation in a discussion to reach consensus on the
89 following points about an Outreach Anniversary Gift. Consensus might be
90 reached by show of hands or by red dot voting or secret ballot as seems
91 appropriate during the discussion:
 - 92 ○ Does Resurrection want to make such a gift?
 - 93 ○ Amount of the gift(s)
 - 94 ○ One recipient or several
 - 95 ○ What area(s) of outreach should the gift support? (e.g. feeding programs,
96 housing, racial justice, education, etc.)
 - 97 ● By April 30, assuming congregational consensus from the March 24 discussion,
98 members of the congregation will recommend organizations that should be
99 considered for the anniversary gift(s).
 - 100 ● By May 31, the Big Idea 2.0 Committee* will review the submissions and
101 recommend recipient(s) of the Outreach Anniversary Gift(s) to the Vestry.
 - 102 ● At its June 18 meeting the Vestry will make a final determination and authorize
103 payment of the Outreach Anniversary Gift.
 - 104 ● By June 30 disburse the funds to the recipient(s).
- 105

106 *The Vestry established the “Big Idea 2.0 Committee” on February 24, consisting of:
107 David Ewing (Chair), Robert Reeves, Betsy Faga, Carolyn McDonald, Roland

108 Blocksom, Kat Turner (ex officio), and Rev. Jo Belser (ex officio), with the
109 understanding that additional members from the congregation might wish to join.
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